

No. 005/VGL/5
Government of India
Central Vigilance Commission

Satarkta Bhawan, Block-A,
GPO Complex, INA,
New Delhi-110023.
Date the 10th March, 2005

Office Order No.10/02/05

Subject:- Protection and non-victimization of suppliers/contractors.

The GOI Resolution on "Public Interest Disclosure and Protection of Informer" seeks to provide protection to all complainants from harassment and victimization in the organisation concerned. While special care has been taken to ensure that the names of complainants are not disclosed, in actual practice it is seen that sometime it is possible to deduce the identity of the complainants within the organisation. The CVOs have to take special care to ensure that under no circumstances the complainants are harassed simply because they dared to blow the whistle on procedurally incorrect or wrong actions especially on the part of the higher officers.

2. Besides this, the Commission has also decided that the all complaints received by it from the employees of the organisation will be sent only as "source complaint" and it would not reveal the name of complainant to ensure they are not victimized. However any complaint of perceived victimization by such persons should also be looked into immediately and a report sent to the Commission.

3. The Commission has also received representations that apart from complainants who are members of the staff there are also complainants in the whistle blower category who may be suppliers of material or contractors working for an organisation. It is necessary that this category of complainants are also ensured protection. The CVOs will have to take particular care to inquire into complaints of victimization in future contracts made by "the whistle blower suppliers". Such victimization could be in the form of unjustified disqualification in tender, application of more than normal inspection of material and works with a view to harass them, delays in payments etc.


(Anjana Dube)
Deputy Secretary

To

All Chief Vigilance Officers